



# Enhancing Team Performance

## Sustainable High Performance is a Journey

Bettering high performance starts when teams understand each member and work optimally together to accomplish results.

Uncover your team's distinct strengths and diagnose the best ways to capitalize on opportunities. The Enhancing Team Performance module is a flexible team development engine.

This Power of WE module advances the core WE concept and focuses clearly on team development. It shows how teams can leverage all members to create a whole greater than the sum of its parts.

## How it Works



Using a unique and scientific approach through the Emergenetics tool, the Power of WE workshops combine the benefits of Whole Emergenetics Teams (WEteams™) with Whole Emergenetics Approaches (WEapproach™) to bring out the best in any team. Through two-hour dynamic sessions, the Power of WE workshops address common challenges faced by teams and drive performance by helping individuals and teams leverage their strengths to improve essential business functions. These workshops are delivered through engaging and hands-on activities that aid learning and knowledge retention. The result? Happier and more productive teams – and organizations that get things done.

## Overview

- The Building Team Performance module is a flexible team development engine. If participants have already been through the Power of WE introductory course, this is a 1-hour add-on built on diagnostics and team accountability. Or, teams can go through this in combination with Leveraging the Power of WE as a full 4-hour course. The Power is in your hands.
- Using the Emergenetics Power of WE approach, we start with assessment—understanding the diversity of thinking and behavior via the Emergenetics Profile. Then we move to strategic application via the Power of WE. Using WEteam concepts and WEapproach principles, team performance potential is unlocked and organizations see:
  - An uncompromising commitment to continuous improvement.
  - An enthusiastic, collaborative pursuit for excellence, innovation, and learning.



Participant Objectives	Key Outcomes & Insights	Requirements
<ul style="list-style-type: none"> <li>• Greater employee engagement via an awareness and valuation of strengths within a work team.</li> <li>• Stronger connection to team goals from an individual and team perspective via an enhanced ability to frame team tasks to cognitive and behavioral traits.</li> <li>• Reduced team conflict via an appreciation of all team members.</li> <li>• Ongoing, sustainable productivity increases through interactive and personal work tools built on course learnings.</li> </ul>	<ul style="list-style-type: none"> <li>• WEapproach™ insight</li> <li>• WEteam™ application</li> <li>• Greater engagement</li> <li>• Elevated Performance</li> <li>• Team Development</li> <li>• Cognitive Diversity</li> </ul>	<p><i>Time:</i></p> <ul style="list-style-type: none"> <li>• 1-hour add-on to <i>Leveraging the Power of WE</i>; or</li> <li>• Combine with <i>Leveraging the Power of WE</i> as a full 4-hour course</li> </ul> <p><i>Pre-Requisites:</i></p> <ul style="list-style-type: none"> <li>• <i>Leveraging the Power of WE</i></li> <li>• Emergenetics Profiles for All Attendees</li> </ul>