



# Building Trust



## Is Your Organization Suffering from a Lack of Trust?

Trust is at the heart of every relationship, and it's especially critical in the workplace. In fact, the primary factor affecting employee turnover is whether or not a trusting relationship was developed between the manager and the employee.

We all know a distrustful workplace involves poor behavior: managers withholding information, people talking behind each other's backs, employees being afraid to share concerns, no one taking responsibility. The result is that you end up with poor morale, lower productivity, increased turnover, and an unhealthy work environment.

This Power of WE Module goes to the core of making work matter to individuals and ensures that teams are more trusting and able to take advantage of new ways of thinking and diverse solutions.

## How it Works



Using a unique and scientific approach through the Emergenetics tool, the Power of WE workshops combine the benefits of Whole Emergenetics Teams (WEteams™) with Whole Emergenetics Approaches (WEapproach™) to bring out the best in any team. Through two-hour dynamic sessions, the Power of WE workshops address common challenges faced by teams and drive performance by helping individuals and teams leverage their strengths to improve essential business functions. These workshops are delivered through engaging and hands-on activities that aid learning and knowledge retention. The result? You have the foundation for building a successful organization with higher levels of collaboration, increased creativity and risk-taking.

## Overview

Trust is shaped by the broad mix of contributors in the workforce today and the events that shaped their perspectives.

Using the Emergenetics Power of WE approach, employees learn how to harness differences in an action-oriented way that uncovers and leverages the diversity to build trust. Individuals and teams will:



- Define trust from multiple perspectives.
- Explore the importance of trust in the workplace and how to build a climate of trust.
- Discuss what builds and erodes trust for the different attributes.
- Learn a model for building and maintaining trust.

Participant Objectives	Key Outcomes & Insights	Requirements
<ul style="list-style-type: none"> <li>• Higher levels of commitment and give more discretionary effort.</li> <li>• Increased retention and endorsement of the company as a great place to work.</li> <li>• More open communication, sharing the best ideas and taking initiative.</li> <li>• Help each other and work together to get things done.</li> </ul>	<ul style="list-style-type: none"> <li>• WEapproach™</li> <li>• WEteam™</li> <li>• Employee Appreciation</li> <li>• Employee Engagement and Retention</li> <li>• Diverse Workforce</li> <li>• Creation of a climate of trust</li> <li>• Values Driven Organization</li> </ul>	<p><i>Time:</i> 2 hours</p> <p><i>Pre-Requisites:</i> Emergenetics Profiles for All Attendees</p>